



Latino College Access Network

RECOGNIZING & AVOIDING STEREOTYPES AND MICROAGGRESSIONS

COMMON STEREOTYPES

- **All Latino Students:**
 - Are from Mexico
 - Speak Spanish
 - Are low-income
 - Are Catholic
 - Are good dancers
 - Like spicy food
 - Don't have educational aspirations
 - Don't seek help because they are too proud
 - Need to be saved
- If they speaking with an accent, they are less intelligent or have special educational needs
- Latino parents don't value education
- Latino students have brown skin

TIPS ABOUT STEREOTYPES



- **DON'T** - Assume you know someone's:
 - Gender
 - Pronouns
 - Race
 - Immigration Status
 - Sexual orientation
 - Religion
 - Interests, etc.
- **DON'T** - Assume you can tell someone's immigration status is by:
 - Their appearance (there are Afro, Asian, White, Indigenous -Latinos)
 - Their accent or lack of one
 - How long they have been in the school system
- **DO** - Incorporate inclusive language around immigration status
 - "This institution has resources for all students, regardless of their immigration status"
- **DO** - Take time to get to know the student in front of you and their individual needs/questions/strengths
- **DO** - Remember, EVERYONE has stereotypes about others who are different from them.
- **DO** - Keep in mind that Latinos speak many languages (Spanish, English, Creole, French, Indigenous dialects, and more)
- **DO** - Assume all you know about Latinos, is NOT accurate and might just be a stereotype.

